

## Frequently Asked Questions (FAQs)

### Big Data Analytics Training & People Development Programme

#### A. PROGRAMME OVERVIEW

##### 1. What is the programme about? What does it aim to achieve?

To fulfil the demand for Big Data Professionals in Malaysia, PEOPLElogy in collaboration with Yayasan Peneraju have designed Big Data Analytics Training & People Development Programme to enable young Bumiputera scholars in advancing both their career & income level. Big Data stands in the top three trends impacting the job industry in South East Asia. By 2018, it is expected that more than 50% of organizations will compete using advance analytics.

This is in line with Yayasan Peneraju Pendidikan Bumiputera's objective which is to enhance Bumiputera capabilities that will lead to high income employment through quality education and certifications.

##### 2. Who is the programme for?

This training is for working Bumiputeras aged up to 40 years old who possess the below minimum requirement;

###### a) Peneraju Teknologi Data Scientist Programme

- Diploma in related field(s) with minimum two (2) years working experience

##### 3. What is unique about this programme?

Yayasan Peneraju will first cover 100% of the training fees, assessment and certification fees, with only 20% of the recoverable amount to be paid back to us after the end of the program. In addition, there will be continuous monitoring and coaching sessions provided to enhance scholars understanding on Big Data Analytics. Additionally, soft skills will also be provided to aid students in enhancing their emotional intelligence.

##### 4. Is this a payable or a sponsored programme?

###### 1.1 Full Sponsorship

Graduate scholars are eligible for full sponsorship as subject to terms and condition stated in Section 1 of Table 1.

###### 1.2 Partial Sponsorship

Graduate scholars are eligible for partial sponsorship as subject to terms and condition stated in Section 2 of Table 1.

###### 1.3 Education Financing

It will be convert to Education Financing as subject to terms and conditions stated in Section 3 of Table 1.

**\*Yayasan Peneraju has the right to change any policies that have been declared.**

**5. How long is this programme for and what are its components?**

The programme comprised of 3 months of training with up to one year of continuous employment monitoring and coaching.

**6. 'Nurture and Develop' is one of Yayasan Peneraju's promise in all its programmes. Where does it lie in this programme?**

'Nurture and Develop' will be embedded within the programme in the forms of mentorship, soft skills training/enhancements and exclusive access to Big Data Community.

**7. How about employment? Will there be employment as part of this programme offering?**

No, employment is not part of the programme. This training is applicable only for working adults however, you're able to apply once you receive any job offers.

**8. How many spots is Yayasan Peneraju offering under this programme?**

The final number of scholarships that will be offered is subject to the quality and calibre of the qualified candidates' pool we receive each year.

**9. Would I be bonded with my principal company or Yayasan PENERAJU after I have finished the programme? If yes, how many years would the bond be in effect?**

Scholars who have completed the programme will not be bonded by Yayasan Peneraju. However, scholars are required to work in Malaysia, or if outside of Malaysia, scholars are required to work with a Malaysian based company (terms and conditions apply) as stated at Table 2.

**10. Am I required to commit to any kind of official contract/ agreement?**

Yes. An official offer will be made and scholars are required to enter into a Sponsorship Agreement with Yayasan Peneraju.

**11. If I receive another loan/scholarship, am I still eligible to receive Yayasan Peneraju's sponsorship?**

No. Only one sponsorship is allowed at one time.

**12. Would I be able to reject the offer if I am shortlisted?**

Yes. The agreement is only bonded after it has been signed and delivered to Yayasan Peneraju.

## B. TRAINING PROVIDER

### 1. Where is the venue for the training?

The training venue will be held in PEOPLEogy Training Center, The Boulevard Office, Mid Valley City, Kuala Lumpur. All selected scholars must be able to attend the training in selected venue.

## C. APPLICATION

### 1. How do I apply for this programme?

You can apply through Yayasan Peneraju's website ([www.yayasanpeneraju.com.my](http://www.yayasanpeneraju.com.my)) OR via Talents by PEOPLEogy's website (<https://talents.com.my/>)

### 2. What should I do after applying for this programme?

You will be contacted by Yayasan Peneraju's programme partner to submit the documents. Only candidates that meet the requirements and complete the documents will be informed by Yayasan Peneraju's programme partner to attend the interview and assessment sessions.

## D. ASSESSMENT

### 1. Is there any assessment for the selection? What is the structure of assessment?

There will be interview session held for selected Bumiputera candidates who meet the application requirements for the programme.

### 2. If I pass the assessment, how will I be notified?

Those who make it to the next round will be notified by the programme partner in the form of phone call or e-mail.

**TABLE 1: SPONSORSHIP SCHEME**

<b>PROGRAMME: PENERAJU PROFESIONAL BIG DATA SCIENTIST</b>		
<b>SECTION</b>	<b>DETAILS OF SCHEME</b>	
<b>1.</b>	<b>SCHEME: FULL SPONSORSHIP</b>	
	<b>REQUIREMENTS AND QUALIFICATIONS</b>	<ul style="list-style-type: none"><li>i. Pass and complete program within the prescribed duration;</li><li>ii. Pass all examination in one (1) attempt;</li><li>iii. Serving/employ at any government-linked company or organization; or public or private company registered in Malaysia and</li></ul>
	<b>PAYMENT AMOUNT</b>	Excluded.
	<b>PERIOD FOR PAYMENT</b>	Excluded.
<b>2.</b>	<b>SCHEME: PARTIAL SPONSORSHIP</b>	
	<b>REQUIREMENTS AND QUALIFICATIONS</b>	<ul style="list-style-type: none"><li>i. Pass and complete program within the prescribed duration;</li><li>ii. Pass all examinations with more than one (1) attempts;</li><li>iii. Serving/employ at any government-linked company or organization; or public or private company registered in Malaysia and;</li></ul>
	<b>PAYMENT AMOUNT</b>	20% from total amount sponsorship and must be fully paid.
	<b>PERIOD FOR PAYMENT</b>	Three (3) months from the end of duration program or breach of agreement (whichever comes first).
<b>3.</b>	<b>SCHEME: EDUCATION FINANCING</b>	
	<b>REQUIREMENTS AND QUALIFICATIONS</b>	<ul style="list-style-type: none"><li>i. Breach of contract; and/or</li></ul>

		<ul style="list-style-type: none"> <li>ii. Complete program over the prescribed duration; and/or</li> <li>iii. Serving/employ at oversea company without written permission from Yayasan Peneraju and/or exceed the prescribed duration</li> </ul>
	<b>PAYMENT AMOUNT</b>	100% total amount sponsored and must be fully paid.
	<b>PERIOD FOR PAYMENT</b>	Three (3) months from the end of duration program or breach of agreement (whichever comes first).